Candidate Questionnaire

Introduce yourself: (please provide your name, how long you have lived in Reile's Acres, Occupation, etc...)

My name is Timothy (Tim) Hager. My wife Carly, daughter Grace, and I have lived in Reile's Acres for 6 ½ years.

I am the President of Adams Incorporated, a local material handling and storage systems company, where I design and manage small to multi-million-dollar projects for all types of businesses.

Outside of my work life and city government duties. I can be found at FM RedHawks games, NDSU tailgating, NDSU football games, attending many dance competitions and performances for my daughter, by a grill or smoker, enjoying lake time, or playing with our dog Kate.

I have earned various EMS, Firefighting, Search & Rescue certifications and licensures throughout my life. I have worked in volunteer and paid positions in these fields for many years. Although I am no longer involved in these fields, the knowledge and skills learned in these positions have been invaluable to all parts of my life.

What inspired you to run for office, and what qualifications or experiences have helped you prepare for this role?

I was inspired to run for a second term on the Reile's Acres City Council for many reasons, but mainly to keep moving our city in the right direction. I feel the current council has made great advancements and done great things for the community over the last 4 years. There is still more to be done. I want to continue implementing most of our long-range plans to continue improving our great city. I love our sense of community and I know I can help foster this further with another term.

I am very qualified to carry out a second term on the Reile's Acres City Council for many reasons.

- 1. I own and run a small business, so I understand how to be fiscally responsible with small budgets. On a daily basis, I work to make a lot happen for less, without sacrificing quality. I have proven my fiscal responsibility over the last 4 years with our strategic planning and well thought out projects within our city. We have been able to utilize grants, along with state and county funds for many projects versus raising taxes or using special assessments to fund them.
- 2. On the council, I have been tasked with being in charge of our parks areas. I have led many projects within the parks over the last 4 years. These included the addition of the pickle ball courts, park lights, new basketball hoops, baseball field updates, and many more. Most projects have been done with volunteer efforts by our city council and city auditor. We work as a team to be observant of our city's budget while getting high quality results.
- 3. My EMS experience has given me the tools to be an effective decision maker and good observer. I feel my ability to listen to all views before forming a decision helps to resolve most issues in a fair manner. Not all decisions can be black or white, some need to be gray.

How do you plan to cultivate a sense of community and belonging among residents in Reile's Acres?

In the last 4 years I have assisted with planning and coordinating many community events to bring our community together. I would like to see the city do more community wide events throughout the year. I want to engage more of our citizens to help with these events. The more we can engage our neighbors, and fellow citizens, the more we can foster a tighter community.

I further believe we strengthen our community by utilizing and sharing in the use of our great parks, baseball fields, various sport courts and ice rink more. If re-elected, I will work to ensure these areas are improved and kept in great shape for all to use. This will bring more residents of all ages together. I believe that nothing strengthens a community better than by encouraging family and youth involvement within our community. Enjoying our city and its amenities is a great way to bring our residents together.

What do you feel set Reile's Acres apart from other cities in the Fargo/Moorhead metro?

Our sense of community is probably the biggest factor that sets us apart from the Metro area. Additionally, our larger lots give us a more open, rural feel that you cannot find anywhere else in the Metro area. This fosters a calmer and more peaceful city that is not matched anywhere near here.

What do you feel are the top three challenges facing our city, and what specific plans do you have to address them if elected

1. Maintaining a low crime rate and reducing traffic issues.

As part of the current city council, we contracted with the Cass County Sherriff's department for more patrol hours and truck regulation. I want to further expand this partnership with more targeted patrols and traffic calming measures. Speeding, stop sign compliance, and reckless driving are our biggest traffic issues. Changing these habits will take a multifaceted approach between physical traffic calming measures and increased police presence. I feel we need to be more proactive in these measures moving forward versus reactive. The more we can educate and curb these issues now, the safer our city will be in the future.

2. City growth and development are a combined challenge we face.

The council was able to annex most of our ETJ (Extraterritorial Jurisdiction) into our city in the last 3 years. This was done to protect our borders from encroaching neighboring cities and let our city help guide our future growth. There are a few parcels and areas we still are actively attempting to bring into the city. By bringing this land into the city, it will further allow us to help guide the development of these lands as the landowners see fit. I believe we need to proceed in a manner to maintain our sense of open space and strong community. In order to focus on our city's growth, the city will require some changes to maintain our established city and to plan for the future needs of our community.

3. Maintaining the city at a high level.

As our city grows in both landmass and residents (families). We face a challenge to keep all areas of the city well maintained and operating at a high level. Most maintenance and city projects are completed with a combination of part time paid labor and city official volunteer labor. As we continue to grow this will be a challenge we will need to evolve with. We will need to look at adding a combination of solutions in adding additional paid staff, contracting more projects, and looking to involve more community volunteers to continue to have a beautiful city.

Why should voters consider you the most qualified candidate for this position?

I am the most qualified candidate for the council position due to my experience from being a Reile's Acres City councilman the last 4 years and resident for over 6 years. The experience I have gained is invaluable in guiding and managing the city. Couple this with my construction, emergency services and business backgrounds, I have a large skill set to handle all challenges we face as a city. By re-electing me, the city will continue to improve and be fiscally responsible.